



General Assembly

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A/RES/45/124
21 February 1991

Forty-fifth session
Agenda item 101

RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Third Committee (A/45/757)]

45/124. Convention on the Elimination of All Forms of
Discrimination against Women

The General Assembly,

Bearing in mind that one of the purposes of the United Nations, as stated in Articles 1 and 55 of the Charter, is to promote universal respect for human rights and fundamental freedoms for all without distinction of any kind, including distinction as to sex,

Affirming that women and men should participate equally in social, economic and political development, should contribute equally to such development and should share equally in improved conditions of life,

Recalling its resolution 34/180 of 18 December 1979, by which it adopted the Convention on the Elimination of All Forms of Discrimination against Women,

Recalling also its previous resolutions on the Convention, and taking note of Economic and Social Council resolution 1990/17 of 24 May 1990,

Taking note of resolution 34/6 of 8 March 1990 of the Commission on the Status of Women, 1/

1/ See Official Records of the Economic and Social Council, 1990, Supplement No. 5 (E/1990/25), chap. I, sect. C.

Taking note also of the decisions taken on 6 February 1990 at the Fifth Meeting of States Parties to the Convention, 2/

Aware of the important contribution that the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women 3/ can make to eliminating all forms of discrimination against women and to achieving legal and de facto equality between women and men,

Noting the emphasis placed by the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, on the ratification of and accession to the Convention,

Having considered the report of the Committee on the Elimination of Discrimination against Women on its ninth session, 4/

Noting that the Committee agreed, in examining reports, to take due account of the different cultural and socio-economic systems of States parties to the Convention,

Recalling that in article 17, paragraph 9, of the Convention, the Secretary-General is required to provide the necessary staff and facilities for the effective performance of the functions of the Committee,

Recalling also its resolution 44/73 of 8 December 1989 in which, inter alia, it strongly supported the view of the Committee that the Secretary-General should accord higher priority to strengthening support for the Committee,

Welcoming the general recommendations of the Committee contained in its reports on its seventh, 5/ eighth 6/ and ninth sessions, 7/

2/ See CEDAW/SP/17.

3/ Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. I, sect. A.

4/ Official Records of the General Assembly, Forty-fifth Session, Supplement No. 38 and corrigendum (A/45/38 and Corr.1).

5/ Ibid., Forty-third Session, Supplement No. 38 (A/43/38), sect. V.

6/ Ibid., Forty-fourth Session, Supplement No. 38 (A/44/38), sect. V.

7/ Ibid., Forty-fifth Session, Supplement No. 38 and corrigendum (A/45/38 and Corr.1), sect. IV.

1. Welcomes the ratification of or accession to the Convention on the Elimination of All Forms of Discrimination against Women by an increasing number of Member States;

2. Urges all States that have not yet ratified or acceded to the Convention to do so as soon as possible;

3. Emphasizes the importance of the strictest compliance by States parties with their obligations under the Convention;

4. Takes note of the report of the Secretary-General ^{8/} and requests him to submit annually to the General Assembly a report on the status of the Convention;

5. Also takes note of the report of the Committee on the Elimination of Discrimination against Women on its ninth session;

6. Invites States parties to the Convention to make all possible efforts to submit their initial as well as their second and subsequent periodic reports on the implementation of the Convention, in accordance with article 18 thereof and with the guidelines provided by the Committee, and to co-operate fully with the Committee in the presentation of their reports;

7. Welcomes the efforts made by the Committee to rationalize its procedures and expedite the consideration of periodic reports and to develop procedures and guidelines for the consideration of second and subsequent periodic reports, and strongly encourages the Committee to continue those efforts;

8. Welcomes also, in accordance with the Committee's general recommendation No. 11, ^{6/} the initiatives taken to provide regional training courses on the preparation and drafting of reports of States parties for government officials and training and information seminars for States considering acceding to the Convention, and urges the relevant organs and organizations of the United Nations to support such initiatives;

9. Recognizes the special relevance of the periodic reports of States parties to the Convention to the efforts of the Commission on the Status of Women to review and appraise the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women in those countries;

10. Requests the Secretary-General to continue his efforts to provide secretariat staff, including legal staff expert in human rights treaty implementation, and technical resources for the effective performance by the Committee of its functions;

^{8/} A/45/426.

11. Strongly supports the view of the Committee that the Secretary-General should accord higher priority within existing resources to strengthening technical and substantive support for the Committee, in particular to assist in preparatory research;

12. Requests the Secretary-General to undertake a comprehensive review of the resources available and necessary to ensure adequate support to the Committee and to the effective implementation of all other aspects of the programme on the advancement of women, and to report thereon to the General Assembly at its forty-sixth session;

13. Welcomes the establishment of a pre-session working group of the Committee to consider second and subsequent periodic reports, which should greatly expedite the work of the Committee, and urges that this practice be continued, within the regular budget allocation;

14. Requests the Secretary-General to continue to provide for, facilitate and encourage, within existing resources, the dissemination of information relating to the Committee, its recommendations, the Convention and the concept of legal literacy, taking into account the Committee's own recommendations to that end;

15. Recommends that sessions of the Committee should be scheduled, whenever possible, to allow for the timely transmission of the results of its work to the Commission on the Status of Women, for information, in the same year;

16. Requests the Secretary-General to submit to the General Assembly at its forty-sixth session a report on the implementation of the present resolution, and to transmit the report to the Commission on the Status of Women at its thirty-sixth session.

68th plenary meeting
14 December 1990



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RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Third Committee (A/45/758)]

45/125. Improvement of the status of women in the Secretariat

The General Assembly,

Recalling Articles 1, 8, 97 and 101 of the Charter of the United Nations,

Recalling also its resolution 2715 (XXV) of 15 December 1970, in which it first addressed the question of the employment of women in the Professional category, and all relevant resolutions that have continued to focus on this area since then,

Recalling further the report of the Secretary-General of 8 November 1985 on the improvement of the status of women in the Secretariat, 1/ which was submitted pursuant to General Assembly resolution 39/245 of 18 December 1984,

Recalling the relevant paragraphs of the Nairobi Forward-looking Strategies for the Advancement of Women, 2/ in particular paragraphs 315, 356 and 358 thereof,

1/ A/C.5/40/30.

2/ Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10, chap. I, sect. A).

Recalling also the recommendations for action contained in the fourth report, of 30 June 1988, of the Steering Committee for the Improvement of the Status of Women in the Secretariat, 3/ and realizing that they have not all been implemented,

Noting that the Steering Committee has resumed its work and will soon be submitting a report with recommendations to the Secretary-General,

Noting also that the Office of Human Resources Management of the Secretariat has implemented some special emergency measures pursuant to fulfilling the mandate found in paragraph 27 of the report of the Secretary-General of 8 November 1985 and subsequent resolutions on this topic,

Noting with appreciation that the report of the Secretary-General of 1 October 1990 on the improvement of the status of women in the Secretariat 4/ was submitted also under the item entitled "Forward-looking strategies for the advancement of women to the year 2000",

Noting with concern that, although there has been a slight increase in the percentage of women in the Secretariat, women still constitute less than 30 per cent of the Professional staff and that there has been a decrease in the number of women at the level of Assistant Secretary-General and above in the past twelve months,

Taking note of Economic and Social Council resolution 1990/3 of 24 May 1990,

1. Urges the Secretary-General to continue, in accordance with the Charter of the United Nations, all possible efforts to increase the number of women employed throughout the United Nations system, particularly in senior policy-level and decision-making posts, and particularly from the developing countries in view of the small proportion of women from these countries in such posts, in order to achieve an overall participation rate of 30 per cent by the end of 1990 and 35 per cent by 1995, with due regard to equitable geographical distribution, in accordance with the report of the Secretary-General of 8 November 1985, 1/ all relevant subsequent resolutions and the proposed medium-term plan for the period 1992-1997; 5/

2. Requests Member States to continue to support the efforts of the United Nations, the specialized agencies and the regional commissions to increase the percentage of women in the Professional category and above by, inter alia, nominating more women candidates, especially for senior policy-level and decision-making posts, by encouraging women to apply for vacant posts and by creating national rosters of women candidates to be shared with the Secretariat, the governing bodies of the specialized agencies and the regional commissions;

3/ See A/C.5/43/14, annex I.

4/ A/45/548.

5/ A/45/6 (Prog. 27).

3. Requests the Secretary-General to continue to address the unfulfilled points of the action programme for the improvement of the status of women in the Secretariat, 6/ which aims at the creation of a framework for the advancement of women as an integrated component of the United Nations policy-making process, and by so doing to fulfil the goal of the action programme to secure and maintain the attitudinal changes and the management commitment required for the full participation of women in the work of the Secretariat under conditions of equality;

4. Also requests the Secretary-General to include in his report to be submitted to the General Assembly and the Commission on the Status of Women an action programme for the advancement of women in the Secretariat for the period 1991-1995, further to the request made in paragraph 5 of its resolution 44/75 of 8 December 1989, which should also include a comprehensive evaluation and analysis by the Secretariat of the main obstacles to the improvement of the status of women in the Secretariat and should propose solutions to overcome those obstacles;

5. Further requests the Secretary-General, within existing resources, to ensure that adequate machinery, with the authority of enforcement and the responsibility of accountability, and including a senior-level official devoted to implementation of the action programme, is maintained and, to the extent possible, strengthened during the course of the programme for the period 1991-1995;

6. Requests the Secretary-General to ensure that his annual report on progress achieved and future strategies to implement action programmes on the status of women in the Secretariat and the relevant mandates adopted by the General Assembly and the Economic and Social Council and the recommendations of the Steering Committee for the Improvement of the Status of Women in the Secretariat are submitted to the Commission on the Status of Women at its thirty-fifth session and to the General Assembly at its forty-sixth session for consideration under the item entitled "Forward-looking strategies for the advancement of women to the year 2000".

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6/ A/C.5/40/30, sect. III.B.



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RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Third Committee (A/45/758)]

45/126. Women and literacy

The General Assembly,

Recalling that in the Universal Declaration of Human Rights 1/ and the International Covenant on Economic, Social and Cultural Rights 2/ the inalienable right of every individual to education is recognized,

Recalling also the special references to and recommendations on women's needs in relation to literacy, education and training contained in paragraphs 163 to 173 of the Nairobi Forward-looking Strategies for the Advancement of Women, 3/

Taking note of Commission on the Status of Women resolution 34/8 of 8 March 1990 on women and literacy, 4/

1/ Resolution 217 A (III).

2/ See resolution 2200 A (XXI), annex.

3/ Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. 1, sect. A.

4/ See Official Records of the Economic and Social Council, 1990, Supplement No. 5 (E/1990/25), chap. I, sect. C.

Taking note also of Economic and Social Council resolution 1990/15 of 24 May 1990, the annex to which contains the recommendations and conclusions arising from the first review and appraisal of the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women, in which, inter alia, it is recommended that Governments should make special efforts to remove all gender-related differences in adult literacy by the year 2000 and that programmes should be established to ensure that parents and teachers provide equal educational opportunities for girls and boys,

Noting that in the Convention on the Elimination of All Forms of Discrimination against Women, 5/ States parties, inter alia, committed themselves to taking measures to ensure equal access to education for women and men,

Recalling its resolutions 42/104 of 7 December 1987, by which it proclaimed 1990 as International Literacy Year, and 44/127 of 15 December 1989, in which it called for continuing international efforts to promote literacy,

Recalling also the World Declaration on Education for All adopted by the World Conference on Education for All, 6/ in which it is recognized that literacy programmes are indispensable to the basic learning needs of all and that the most urgent priority is to ensure access to, and improve the quality of, education for girls and women, as well as to remove every obstacle that hampers their active participation,

Mindful of Economic and Social Council resolution 1990/12 of 24 May 1990, in which it recommended that a world conference on women be held in 1995,

Taking note of the Plan of Action for Implementing the World Declaration on the Survival, Protection and Development of Children in the 1990s, 7/ adopted by the World Summit for Children, held in New York on 29 and 30 September 1990, in which, inter alia, the adoption of measures was called for that emphasized the need to improve the current disparities between girls and boys in access to basic education and the need to reduce adult illiteracy by half, with an emphasis on female illiteracy, before the year 2000,

Mindful of the fact that the eradication of illiteracy, including illiteracy among women, is one of the paramount objectives of the International Development Strategy for the Fourth United Nations Development Decade, 8/

5/ Resolution 34/180, annex.

6/ Final Report of the World Conference on Education for All: Meeting Basic Learning Needs, Jomtien, Thailand, 5-9 March 1990, Inter-Agency Commission (UNDP, UNESCO, UNICEF, World Bank) for the World Conference on Education for All, New York, 1990, appendix 1.

7/ See A/45/625, annex.

8/ See resolution 45/199, annex.

Recognizing that in many countries there is a significant gap between enrolment and retention levels of girls and boys in basic education programmes, just as there is a gap in literacy between adult men and women, which denies women of all ages the opportunity to participate fully in national development activities,

Bearing in mind that increased literacy levels have already been directly associated with reduced population growth in many parts of the world and that the promotion of women's literacy is an important element in ensuring the success of national objectives relating to population,

1. Notes with appreciation the commendable work done in connection with International Literacy Year by the specialized agencies and other organizations of the United Nations system, including the United Nations Educational, Scientific and Cultural Organization, with its Plan of Action for the Eradication of Illiteracy by the Year 2000, the United Nations Children's Fund and the United Nations Development Programme;

2. Commends those Governments that have launched national programmes aimed at meeting the objectives of the Year;

3. Notes with satisfaction the active involvement of many non-governmental organizations in the Year and, in particular, the establishment of the International Task Force on Literacy;

4. Encourages the Secretary-General and Member States, as well as intergovernmental and non-governmental organizations, to continue to support efforts to increase literacy by:

(a) Improving the educational opportunities for females of all ages, particularly children;

(b) Providing basic education to all without discrimination based on gender and in settings that are accessible and culturally acceptable;

(c) Encouraging the development of gender-specific indicators and measurements for assessing the impact of educational and training efforts in both domestic and international projects and programmes and for assessing the inclusion and participation of women of all ages in those efforts;

5. Encourages Member States to attempt to disaggregate by gender data in such areas as school enrolment, completion, participation and repetition rates;

6. Urges Member States to eliminate de jure and de facto barriers to schooling for women of all ages;

7. Calls upon Member States to give special attention and emphasis to the guidelines and recommendations developed for the Year when implementing measures to eliminate illiteracy;

8. Encourages the Secretary-General, in collaboration with relevant United Nations organizations, including the United Nations Educational, Scientific and Cultural Organization, the United Nations Children's Fund and the United Nations Development Programme, to assist Member States in strengthening strategies to target resources to women of all ages, especially those most disadvantaged, and thereby work towards the elimination of illiteracy of women of all ages;

9. Calls upon Member States to accelerate the participation of women in literacy programmes, particularly in areas pertaining to the improvement of their socio-economic condition, including legal literacy and income-generating and skill-building activities;

10. Encourages Member States to increase the number of tutors and trainers with the necessary qualifications, to maximize their efforts to reach women and to increase the participation of non-governmental and private volunteer organizations, particularly women's organizations, in the implementation and management of literacy programmes and in policy and programme development;

11. Requests the Secretary-General to prepare for the world conference on women to be held in 1995 a report on the progress to increase female literacy made by Governments, intergovernmental and non-governmental organizations and the specialized agencies, regional commissions and other organizations of the United Nations system;

12. Requests the Committee on the Elimination of Discrimination against Women to pay particular attention to measures taken by Governments to increase female literacy, particularly by ensuring equal access to basic education for girls and boys;

13. Requests the Secretary-General in his next update to the World Survey on the Role of Women in Development 9/ to examine specifically the relationship between the literacy of women and their economic and social advancement.

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9/ See United Nations publication, Sales No. E.89.IV.2.



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[on the report of the Third Committee (A/45/758)]

45/127. Interregional consultation on women in public life

The General Assembly,

Recalling its resolution 44/77 of 8 December 1989, in which it endorsed the convening in 1991 of an interregional consultation on women in public life,

Concerned that the level of participation by women in decision-making in almost all countries is exceedingly low,

Stressing the importance of the full participation of women in the political process at all levels, especially in top decision-making, as a means of achieving the objectives set in the Nairobi Forward-looking Strategies for the Advancement of Women, 1/

Considering that the consultation would be an important event towards the preparations for the world conference on women to be held in 1995,

1. Decides that the consultation on women in public life should be an intergovernmental meeting;

2. Urges all Governments to participate actively in the consultation and for that purpose to designate as participants women who currently hold leadership

1/ Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. I, sect. A.

positions in government and national institutions and organizations or are considered to have the potential for high public office;

3. Invites Governments and national institutions and organizations to provide extrabudgetary resources to facilitate preparations for the consultation, especially for the participation of least developed countries and for the dissemination of information about the consultation in the mass media;

4. Requests the Secretary-General to take steps to ensure the necessary servicing and support of the consultation and to transmit its conclusions in a report to the General Assembly at its forty-sixth session.

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RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Third Committee (A/45/758)]

45/128. United Nations Development Fund for Women

The General Assembly,

Recalling its resolution 39/125 of 14 December 1984, in which it decided to establish the United Nations Development Fund for Women as a separate and identifiable entity in autonomous association with the United Nations Development Programme,

Reaffirming that the Fund has an important role in contributing to an increase in opportunities and options for women in developing countries,

Emphasizing the position of the Fund as a specialized resource base for development co-operation, serving as a bridge between the needs and aspirations of women and the resources, programmes and policies for their economic development,

Taking note of the section of the report of the Administrator of the United Nations Development Programme concerning the Consultative Committee on the United Nations Development Fund for Women, 1/

1. Commends the United Nations Development Fund for Women for its efforts to increase the visibility of women and to ensure that issues relating to women are on the agenda of the mainstream development efforts of Governments, United Nations agencies, non-governmental organizations and the private sector;

1/ A/45/347, annex, sect. IV.

2. Notes with satisfaction the achievements of the Fund in giving its work a high profile and in increasing and broadening its financial resource base, with, inter alia, the support of the national committees for the Fund;

3. Welcomes the development of new strategies for the programme management of the Fund based on long-term and short-term priorities; 2/

4. Encourages the Fund in its efforts to document and share its experiences in the context of increasing emphasis on the human development dimension in technical co-operation;

5. Urges Governments and public and private donors to continue to extend their support to the Fund through voluntary contributions and pledges to its programmes;

6. Stresses the importance of the work of the Consultative Committee on the United Nations Development Fund for Women in policy and programme matters relating to the activities of the Fund;

7. Requests the Secretary-General to explore the possibility of providing conference services in the relevant working languages to the Consultative Committee, bearing in mind the importance of its work;

8. Also requests the Secretary-General to transmit to the General Assembly at its forty-sixth session the report of the Administrator of the United Nations Development Programme on the activities of the Fund to be submitted in accordance with Assembly resolution 39/125.

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2/ Ibid., sect. II.



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RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Third Committee (A/45/758)]

45/129. Implementation of the Nairobi Forward-looking Strategies for the Advancement of Women

The General Assembly,

Recalling all its relevant resolutions, in particular resolution 44/77 of 8 December 1989, in which, inter alia, it endorsed and reaffirmed the importance of the Nairobi Forward-looking Strategies for the Advancement of Women ^{1/} for the period up to the year 2000 and set out measures for their immediate implementation and for the overall achievement of the interrelated goals and objectives of the United Nations Decade for Women: Equality, Development and Peace,

Taking into consideration the resolutions adopted by the Economic and Social Council on issues relating to women since its resolution 1987/18 of 26 May 1987,

Reaffirming its resolution 40/30 of 29 November 1985, in which it emphasized that the elderly must be considered an important and necessary element in the development process at all levels within a given society and that, consequently, elderly women should be considered contributors to as well as beneficiaries of development,

Reaffirming also its determination to encourage the full participation of women in economic, social, cultural, civil and political affairs and to promote development, co-operation and international peace,

^{1/} Report of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, Nairobi, 15-26 July 1985 (United Nations publication, Sales No. E.85.IV.10), chap. I, sect. A.

Conscious of the important and constructive contribution to the improvement of the status of women made by the Commission on the Status of Women, the specialized agencies, the regional commissions and other organizations and bodies of the United Nations system and non-governmental organizations concerned,

Emphasizing once again the priority of the implementation, monitoring, review and appraisal of the Forward-looking Strategies,

Recognizing the advancement of women as one of the priorities of the Organization for the biennium 1990-1991,

Recalling that the Commission held in 1990 a session of extended duration to review and appraise progress in the implementation of the Forward-looking Strategies,

1. Takes note of the report of the Secretary-General; 2/
2. Also takes note of the recommendations and conclusions arising from the first review and appraisal of the implementation of the Forward-looking Strategies, contained in the annex to Economic and Social Council resolution 1990/15 of 24 May 1990;
3. Urges Governments, international organizations and non-governmental organizations to implement the recommendations;
4. Reaffirms paragraph 2 of section I of the recommendations and conclusions, in which it is stated that the pace of implementation of the Forward-looking Strategies must be improved in the crucial last decade of the twentieth century since the cost to societies of failing to implement the Strategies would be high in terms of slowed economic and social development, misuse of human resources and reduced progress for society as a whole and, for that reason, immediate steps should be taken to remove the most serious obstacles to the implementation of the Strategies;
5. Calls again upon Member States to give priority to policies and programmes relating to the subtheme "Employment, health and education", in particular to literacy, for the empowerment of women, especially those in the rural areas, to meet their own needs through self-reliance and the mobilization of indigenous resources, as well as to issues relating to the role of women in economic and political decision-making, population, the environment and information;
6. Reaffirms the central role of the Commission on the Status of Women in matters related to the advancement of women, and calls upon it to continue promoting the implementation of the Forward-looking Strategies to the year 2000, based on the goals of the United Nations Decade for Women: Equality, Development

2/ A/45/489.

and Peace and the subtheme "Employment, Health and Education", and urges all organizations of the United Nations system to co-operate effectively with the Commission in this task;

7. Requests the Commission, when considering the priority theme relating to development during its thirty-fifth and subsequent sessions, to ensure its early contribution to the work of the international meeting on population to be held in 1994 and to address the role of technologies in the development of developing countries;

8. Endorses Economic and Social Council resolution 1990/12 of 24 May 1990, in which the Council recommended that a world conference on women should be held in 1995 and requested that the Commission act as the preparatory body for the world conference;

9. Takes note of the invitation extended by the Government of Austria to host the world conference on women in 1995 at Vienna; 3/

10. Requests the Commission, as the preparatory body for the world conference, to decide on the venue of the conference, not later than 1992, bearing in mind that preference should be given to those regions that have not yet hosted a world conference on women;

11. Also requests the Commission, in deciding on the preparation of documentation for the conference, to pay attention to Economic and Social Council resolution 1990/9 of 24 May 1990 concerning the second report on the implementation of the Forward-looking Strategies;

12. Further requests the Commission to focus the agenda of the world conference in 1995 on the Forward-looking Strategies as well as on the recommendations and conclusions arising from the first review and appraisal of the implementation of the Strategies; 4/

13. Requests the Commission to ask the Secretary-General to appoint not later than 1992 the Secretary-General of the conference;

14. Requests the relevant United Nations bodies to continue to provide action-oriented input when reporting to the Commission on the priority theme;

15. Emphasizes, in the framework of the Forward-looking Strategies, the importance of the total integration of women in the development process, bearing in mind the specific and urgent needs of the developing countries, and calls upon Member States to establish specific targets at each level in order to increase the participation of women in professional, management and decision-making positions in their countries;

3/ See A/C.3/45/5.

4/ E/CN.6/1990/5.

16. Also emphasizes the need to give urgent attention to redressing socio-economic inequities at the national and international levels as a necessary step towards the full realization of the goals and objectives of the Forward-looking Strategies;

17. Urges that particular attention be given by the United Nations and Governments to the situation of disabled women and that Governments take steps to ensure the equalization of opportunities for these women in the economic, social and political fields;

18. Also urges the Commission, the relevant organizations of the United Nations and Governments to give particular attention to refugee women and children and migrant women, taking into account their contribution in the social, economic and political fields and the urgent need to avoid all kinds of discrimination against them;

19. Endorses the convening in 1991 of a high-level interregional consultation on women in public life, to be financed within existing resources and from voluntary and other contributions;

20. Requests the Secretary-General, in formulating the system-wide medium-term plan for the advancement of women for the period 1996-2001 and in integrating the Forward-looking Strategies into activities mandated by the General Assembly, to pay particular attention to the strengthening of national machineries for the advancement of women and to specific sectoral themes that cut across the three objectives, equality, development and peace, and include, in particular, literacy, education, health, population, the environment and the full participation of women in decision-making;

21. Also requests the Secretary-General to continue updating the World Survey on the Role of Women in Development, 5/ bearing in mind its importance, placing particular emphasis on the adverse impact of the difficult economic situation affecting the majority of developing countries, in particular on the condition of women, and giving special attention to worsening conditions for the incorporation of women into the labour force as well as to the impact of reduced expenditures for social services on women's opportunities for education, health and child care, and to submit a preliminary version of the updated World Survey on the Role of Women in Development to the Economic and Social Council, through the Commission, in 1993 and a final version in 1994;

22. Requests Governments, when presenting candidatures for vacancies in the Secretariat, in particular at the decision-making level, to give priority to women's candidatures, and requests the Secretary-General in reviewing these candidatures to give special consideration to female candidates from underrepresented and unrepresented developing countries;

5/ See United Nations publication, Sales No. E.89.IV.2.

23. Requests the Secretary-General to invite Governments, organizations of the United Nations system, including the regional commissions and the specialized agencies, and intergovernmental and non-governmental organizations to report periodically to the Economic and Social Council, through the Commission, on activities undertaken at all levels to implement the Forward-looking Strategies;

24. Also requests the Secretary-General to continue to provide for the existing weekly radio programmes on women in the regular budget of the United Nations, making adequate provisions for broadcasts in different languages, and to develop the focal point for issues relating to women in the Department of Public Information of the Secretariat, which, in concert with the Centre for Social Development and Humanitarian Affairs of the Secretariat, should provide a more effective public information programme relating to the advancement of women;

25. Further requests the Secretary-General to include in his report on the implementation of the Forward-looking Strategies, to be submitted to the General Assembly at its forty-sixth session, an assessment of recent developments that are relevant to the priority themes to be considered at the subsequent session of the Commission and to transmit to the Commission a summary of relevant views expressed by delegations during the debate in the Assembly;

26. Requests the Secretary-General to report to the General Assembly at its forty-sixth session on measures taken to implement the present resolution;

27. Decides to consider these questions further at its forty-sixth session under the item entitled "Forward-looking strategies for the advancement of women to the year 2000".

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